

# TEACHER APPLICATION

Thank you for your interest in the ministry of **Midland Christian School**. We realize that one of the keys to a successful Christian School is a loving, dedicated staff. We are grateful for those who are professionally qualified, who love children, and who, by the pattern of their lives, are Christian role models (Luke 6:40). We invite you to fill out this application and return it to our school office. In addition to completing this application, please attach a cover letter, current resume, and copies of teaching credentials and/or professional qualifications as applicable. If we have continued interest in your candidacy, we will arrange for a personal interview.

We look forward to receiving your application. It is our prayer that God will fulfill His perfect will in the lives of our applicants.

**A. APPLICANT'S NAME AND ADDRESS**

Full name \_\_\_\_\_

Application Date \_\_\_\_ / \_\_\_\_ / \_\_\_\_      Date Available \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Present Address \_\_\_\_\_

\_\_\_\_\_

How long at above address? \_\_\_\_\_

Permanent address (if different from above) \_\_\_\_\_

\_\_\_\_\_

Phone: Days \_\_\_\_\_ Evenings \_\_\_\_\_ Cell \_\_\_\_\_

Permanent phone number if different from above \_\_\_\_\_

Please list additional addresses where you have resided any time during the past five years.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**B. POSITION DESIRED**

Please rank in the parenthesis what positions you are interested in. Then to the right please indicate the grade or subject in order of preference.

(     ) Pre-School \_\_\_\_\_

(     ) Kindergarten \_\_\_\_\_

(     ) Elementary \_\_\_\_\_

(     ) Junior High \_\_\_\_\_

(     ) High School \_\_\_\_\_

*Special Abilities*

Please list activities or sports which you would be capable of and willing to direct, sponsor, advise, or coach. (Indicate grade or ability levels).

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*Future Plans*

What would you like to be doing five years from now?

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**C. CHRISTIAN BACKGROUND**

On a separate piece of paper, describe what it means to be a Christian and substantiate your faith in Jesus Christ.

*Statement of Faith*

Please carefully read our Statement of Faith (below) and indicate below your degree of support.

\_\_\_\_\_ I fully support the Statement as written without mental reservations.

\_\_\_\_\_ I support the Statement except for the area(s) listed and explained on a separate piece of paper. The exceptions represent either disagreements or item for which I have not yet formed an opinion or conviction.

Signature: \_\_\_\_\_

## MIDLAND CHRISTIAN SCHOOL STATEMENT OF FAITH



**“Classical Academic Excellence on the Foundation of Biblical Truth”**

### **Statement of Faith & Authority (approved by MCS Association March 2015)**

- 1. The Bible is the only Word of God, Divinely inspired as originally given, and is the supreme authority in life and its preparation (II Timothy 3:16, II Peter 1:21).**
- 2. God is Triune--one eternal God existing in three persons: Father, Son and Holy Spirit. Man is created in His image. Creation and providence are revelatory of him (Genesis 1:1, 26; John 10:30, 37, 38; John 14:16-18, Colossians 1:15-19, 2:9).**
- 3. Christ is God manifested in the flesh, born of a virgin; He lived a sinless life, suffered and died in our behalf, and He arose bodily from the grave, ascended, and is coming again in power and glory (Isaiah 7:14, Matthew 1:18, 23, Luke 1:35, Hebrews 4:15, Hebrews 9:12, John 20:17-20, Acts 1:11, Revelation 19:11-16).**
- 4. Regeneration by the Holy Spirit is absolutely fundamental to Christian life and should be basic in all preparation for life. By God's grace only and through faith alone are we and our children saved from sin and its evil consequences (Romans 3:19, 23, John 3:16-19, John 5:24, Ephesians 2:8-10, Titus 3:5-7).**
- 5. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation (John 5:28, John 11:25).**
- 6. We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9, I Corinthians 12:12-13, Galatians 3:26-28).**
- 7. Parents are responsible for the education of their children. To bring them up in the Lord, they, through the agency of this Association, promote education in schools employing teachers who give evidence of a born again life and who manifest ability and desire to educate children morally and intellectually in the light of God's Word (Ephesians 6:4, Proverbs 22:6, Galatians 5:22-23).**
- 8. Since God is sovereign in every facet of our existence, everything to be taught must be taught indicating this sovereignty. Our knowledge must be developed as God's revelation to us. Such teaching makes for God-consciousness without which no Christian teaching is possible (Proverbs 3:5-6, John 16:3).**

9. In addition, instruction provided shall be of high academic quality so that the students may be prepared to take their place in the home, church, state, and vocation or profession in a manner that is God-glorifying (I Corinthians 10:31; Luke 2:52).
10. Because faith and godly living are taught by example and reputation as well as by classroom instruction, it is part of the job description for all staff members to model both faith and godly living consistent with this Statement of Faith at all times, on and off the job (Deuteronomy 6:7, 11:19, I Peter 4:8-11, Matthew 5:14-16).
11. As Christians, we believe the following to be true:
  - a) That life begins at the moment of conception and all life is precious to God (Genesis 1:27).
  - b) The term "marriage" has only one meaning and that is marriage sanctioned by God which joins one man and one woman in a single, exclusive union, as delineated in Scripture (Genesis 1:27, 2:20-25, Matthew 19:4-6).
  - c) God intends sexual intimacy to only occur between a man and a woman who are married to each other. We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman (I Thessalonians 4:3-6, Hebrews 13:4).
  - d) Any form of sexual immorality, such as adultery, fornication, homosexuality, bisexual conduct, bestiality, incest, pornography, or any attempt to change one's biological sex or to otherwise act upon any disagreement with one's biological sex, is sinful and offensive to God (Genesis 1:27, Matthew 19:4-6).
  - e) In order to preserve the function and integrity of MCS as a Christian school and to provide a biblical role model to our families and the community, it is imperative that all persons employed by MCS in any capacity, or who serve as volunteers, should abide by and agree to this Statement of Faith and conduct themselves accordingly (Ephesians 4:1-6, John 13:34-35, 14:15).
  - f) God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ (John 3:16-21, I John 2:1-2).
  - g) Every person must be afforded compassion, love, kindness, respect, and dignity. Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with scripture nor the policies and practices of MCS (Galatians 5:22, Ephesians 5:8-12).

**Statement of Biblical Authority:**

Our Statement of Faith does not exhaust the extent of our faith. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of practice, policy, and discipline, the Midland Christian School Board is the school's final interpretive authority on the Bible's meaning and application (Hebrews 13:17).

***Bible***

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matter of faith, truth and conduct?

Yes\_\_\_ No\_\_\_

***Church Service***

Denominational preference: \_\_\_\_\_

Church affiliation: \_\_\_\_\_

Are you presently a member in good standing? \_\_\_\_\_ Number of Years? \_\_\_\_\_

In what church activities are you involved with, how often, and how long? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

What other Christian service have you done since becoming a Christian?

\_\_\_\_\_  
\_\_\_\_\_

What is your attitude toward working with those of other denominational beliefs?

\_\_\_\_\_  
\_\_\_\_\_

***Devotional Time***

Describe your routine of personal Bible study and life. \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

What books have you read recently that have helped you spiritually?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**D. PERSONAL PHILOSOPHY**

Please choose *one* of the following, and on a separate paper succinctly respond in one or two paragraphs.

1. What are the main characteristics that distinguish a Christian school from a public school? A classical school from a traditional school?
2. After reading Dorothy Sayers' essay, *The Lost Tools of Learning*, write a summary of her point and state your opinion of it.
3. List the books you have read in the past year. Write a brief report on the one that had the greatest effect on you and why.

**E. APPLICANT'S CERTIFICATION AND AGREEMENT**

I understand that Midland Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize Midland Christian School to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release the Midland Christian School, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to Midland Christian School.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary before such an investigation. I authorize Midland Christian School to conduct a criminal records check.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

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Signature of applicant

Date

AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position as a \_\_\_\_\_ with Midland Christian School. I have authorized the school to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release the Midland Christian School, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to Midland Christian School.

I certify that I have carefully read and do understand the above statements.

\_\_\_\_\_  
Applicant's Name (print)

\_\_\_\_\_  
Applicants' Signature

\_\_\_\_\_  
Date